

NKBA Events Code of Conduct

NKBA is committed to providing events that are welcoming, enjoyable, safe, free from discrimination and harassment, and where all attendees, participants, and staff (including venue staff), are treated with dignity and respect. This is integral to showcasing and strengthening the NKBA brand and demonstrating our industry leadership.

Adherence to this Code of Conduct is a requirement for all attendees at all NKBA events. It covers all aspects of the event, including all social gatherings and all communication associated with the event.

It is NKBA's expectation that every attendee takes responsibility in first instance for their guests and/or their staff behaviour. It is expected that all attendees will:

- Show respect to all fellow attendees, participants, and staff
- Comply with all lawful instructions, signs and rules
- Respect the NKBA brand and the prestigious nature of these events – through their words and actions in the lead up to, during and post event.

Unacceptable behaviour includes, but is not limited to:

- Disrespectful behaviour towards fellow attendees, participants, and staff through words and/or actions
- Sustained or willful disruption of speeches and presentations
- Drunken, disorderly, and unruly behaviour
- Disrespectful comments made in a public setting about the events and/or awards, including but not limited to comments about fellow attendees, participants, and staff
- Harassment of any person present, including but not limited to verbal comments relating to gender, disability, race, ethnicity, religion, age, gender identity or expression, or physical appearance, and inappropriate and/or unwanted physical contact.

Breaches of this Code of conduct will be taken seriously and may result in the attendee being removed from an event, banned from any further NKBA events and stripped of their award if applicable. This includes retrospective behaviour that breaks the Code of Conduct as outlined above.

We want everyone involved with NKBA events to enjoy and value the experience and be able to celebrate their achievements in a supportive and welcoming environment.